## SREE NARAYANA COLLEGE OF EDUCATION

(Affiliated to Pondicherry University & Recognised by NCTE)

**MAHE - 673310** 





# STRATEGIC PLAN

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Sree Narayana College of education at Mahi affiliated to Pondicherry Central University and recognized by NCTE was established in the year 1995. The college is managed by

Sree Narayana educational guidance society at Thalassery which is a charitable society registered in the year 1987. The prime aim of the society is to provide professional education to the backward classes of the community especially those who are educationally and socially disadvantaged.

Dr. M.A. Sundaram a well-known physician and philosopher of Thalassery was the chairman of the college for a very long period. He was succeeded by Dr N K Ramakrishnan the founder principal of the college as chairman. The college has successfully completed 29 years of academic excellence offering B.Ed. degree course under Pondicherry University So far, the college has produced almost 3000 successful teachers. majority of them are working as teachers in different parts of our country.

#### VISION

Sree Narayana College of Education seeks to help the Teacher Trainees to develop an understanding and appreciation for the cultural, physical and complex world in which they live and to realize their highest potentional of intellectual and human development improving their well-being.

To sustain intellectual excellence and creativity primarily characterised by various cognitive process.

To improve positive attitude among the teaching professionals committed to the future generation, improving proper efficiency.

To develop academic integrity and accountability with sincerity, dedication and a joy of full team work, bringing a sense of creativity.

#### **MISSION**

- ❖ To impart quality Teacher Education Programme with the motto "Education for excellence" supported by a value system that enhances the ethics and skills in the teaching profession.
- ❖ To evolve as a model institution for Teacher Education with global standards to develop social responsibilities with improved performance among the teachers of new generation.
- ❖ To enhance the level of confidence among the Teacher Trainees in the classroom to manage congenial classroom atmosphere for effective teaching learning process.
- ❖ To expose our Teacher Trainees through regular co-curricular programmes to relevant, global developments in the field of school education.
  - ❖ To upgrade the institution academically and achieve as a centre of Post Graduate studies and Research in Education with ample infrastructure facilities.

#### STRATEGIC OBJECTIVES

- **❖** Academic excellence
- ❖ Infrastructure and Technology
- Student Centred education
- \* Research and innovation
- Community engagement and outreach
- ❖ Financial sustainability
- Development of professional skills
- Eco friendly practices
- Faculty excellence

#### **Academic Excellence**

The objective of achieving academic excellence focuses on enhancing the quality of education provided by the institution. This includes reviewing and transacting the curriculum to ensure it remains relevant and rigorous, improving student learning outcomes, and increasing faculty qualifications and development. The goal is to provide students with a higher-class education that prepares them for successful careers and lifelong learning.

#### **Infrastructure and Technology**

This objective emphasizes the importance of having modern and well-equipped infrastructure and technology to support academic programs. Upgrading physical infrastructure, such as classrooms, libraries, and laboratories, and implementing technology-enhanced learning tools can enhance the learning experience and provide students with the skills they need to succeed in the digital age.

#### **Student-Centered Education**

The objective of student-centered education prioritizes the needs and experiences of students. This includes strengthening counseling and mentoring programs, enhancing campus life and extracurricular activities, and improving student placement and career guidance. By focusing on the whole student experience, the institution can help students achieve their full potential and become well-rounded individuals.

#### **Research and Innovation**

This objective encourages faculty to engage in research and innovation, leading to the development of new knowledge and teaching methods. By fostering industry partnerships and collaborations, the institution can provide students with opportunities for practical learning and exposure to real-world problems. This objective also includes developing innovative teaching methods and materials to enhance the learning experience.

#### **Community Engagement and Outreach**

The objective of community engagement and outreach emphasizes the importance of building strong relationships with local schools, communities, and organizations. By increasing outreach and extension programs, the institution can promote social responsibility and citizenship among students and faculty, and contribute to the betterment of society.

#### **Financial Sustainability**

The objective of financial sustainability focuses on ensuring the institution's long-term financial stability. This includes diversifying revenue streams, improving resource allocation and utilization, and enhancing marketing and branding efforts. By achieving financial sustainability, the institution can invest in its academic programs, infrastructure, and people, ensuring its continued success and growth.

#### **Development of Professional Skills**

A teacher education programme prioritizes the development of professional skills empowering future educators to excel in their careers. Through a combination of course work field experiences and mentorship students cultivate essential skills to be a good educator. It includes Micro teaching, simulated lessons, ICT based lessons, classroom management, internship program - practice in teaching, field engagement, innovative instructional strategies, innovative practices in assessment and evaluation etc.

#### **Eco friendly practices**

The objective of eco-friendly practices aims to reduce the institutions environment food print and promote sustainability. This includes implementing initiatives such as waste reduction and recycling programs, rainwater harvesting etc. By adopting eco-friendly practices, the institution can minimize its impact on the environment and promote a culture of sustainability among students, faculty, and staff.

#### Faculty excellence

The objective of faculty excellence focuses on attracting, retaining and developing a high performing faculty team. This includes providing opportunities for professional development, recognising and rewarding faculty achievements and fostering a culture of collaboration and innovation. By achieving faculty excellence, the institution can ensure that students receive world class education, and that faculty are equipped to advance knowledge and practice in their fields